



## Landscape Maintenance

## Professional Development Program

*The following is a sample program for candidates entering the program.*

*The program will be customized for each employee.*

### Year One

- Seasonal Color
- Site Enhancements
- Residential and Commercial Landscape Maintenance
- Plant Health Care
- Maintenance training events
- Continuing education classes
- Snow Management
- Winter pruning and winter policing.
- Attend sales meetings

### Year Two

- Snow management
- Winter pruning and winter policing operations
- Maintenance lead generation
- Quality Control Inspection
- Production Management Training
- Seasonal Color Supervision and Training
- Attend four Management Team Meetings

### Year Three

- Account Manager Apprenticeship or Superintendent Apprenticeship
- Proposal Preparation
- Financial Statement Training
- Customer Relations

### Compensation

Hourly until completion of program

Health benefits

401K after one year

Vacation and Holiday pay

NOTE: Candidates may be accelerated if in the opinion of ILT Vignocchi, they have the sufficient knowledge and ability to perform job responsibilities pertinent to the desired sales or production position.

### How to apply?

Email your resume and anything unique about yourself to Donna Vignocchi, CLP at

[dvignocchi@iltvignocchi.com](mailto:dvignocchi@iltvignocchi.com).

### ILT VIGNOCCHI, INC.

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