

# maintenance leadership development program

## ILT VIGNOCCHI, INC.

25865 West Ivanhoe Road, Wauconda, IL 60084, 847.487.5200, [www.iltvignocchi.com](http://www.iltvignocchi.com)

### Year One

- Seasonal Color
- Site Enhancements
- Residential and Commercial Landscape Maintenance
- Plant Health Care
- Maintenance training events
- Continuing education classes
- Snow Management
- Winter pruning and winter policing.

### Year Two

- Snow management
- Winter pruning and winter policing operations
- Maintenance lead generation
- Quality Control Inspection
- Production Management Training
- Seasonal Color Supervision and Training
- Attend four Management Team Meetings

### Year Three

- Account Manager Apprenticeship
- Proposal Preparation
- Customer Relations
- Database System Management
- Determine customer list for preliminary book of business
- Begin managing book of business

*NOTE: Candidates may be accelerated if in the opinion of ILT Vignocchi, they have the sufficient knowledge and ability to perform job responsibilities pertinent to the account manager position.*

For more information regarding our leadership development opportunities contact **Melisa Bell, CLP** at [mbell@iltvignocchi.com](mailto:mbell@iltvignocchi.com).